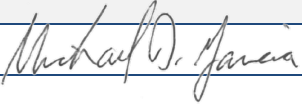
		Title: Health, Safety, and Environment Policy
		Doc Number: HS.POL.004.004
		Issue Date: April 1, 2022
		Revision Date: February 13, 2023
Originating Department: Health and Safety		
Approved by:	Michael Garcia	Signature: 
Approved by:		Signature:

At Algoma Steel, we are committed to the Health and Safety of everyone at our workplace. Safety is a responsibility shared by our management, employees, contractors, and visitors and will not be compromised by any other business objective. We believe workplace injuries and occupational diseases are preventable.

We commit to aligning our management systems to achieve excellence in health, safety, and environmental practices. We continuously strive to institutionalize a culture of safety and environmental accountability and work to reduce the impact of our operations on the environment and the community.

In the pursuit of this goal, in all matters relating to Health, Safety, and the Environment we commit to:

- Comply with all applicable statutory and related requirements;
- Provide visible, active leadership and supervision;
- Incorporate management systems and adopt responsible processes and practices, ensuring continuous improvement in all that we do;
- Increase awareness, competence and promote safe behavior through education, training, consultation, and engagement of employees, contractors, visitors, and their representatives;
- Promoting and establishing a safe work culture for all workers; this includes training workers on job-safe practices and procedures, and a universal understanding that unsafe work is to be recognized and immediately stopped;
- Continuously seek to recognize and control hazards and risks, investigate health, safety, or environmental incidents, and implement measures to prevent a recurrence.-