

APPRENTICESHIP PROGRAM

Algoma Steel offers an apprenticeship program in conjunction with the Ontario Ministry of Training, Colleges and Universities, whereby an employee can study to become a certified tradesperson. As an apprentice, you work under the supervision of a person skilled in the trade of your choice. An apprenticeship program in Ontario consists of 80% on-the-job training and 20% in-school training.

Eligibility: Candidates must meet Algoma's minimum requirements which usually include a post-secondary diploma (Technician or Technologist) from a college in the related field of study. Qualified applicants are then subject to an aptitude test and interview by the Joint Apprenticeship Team (made up of representatives from the Company and Union).

Duration: Once enrolled in the apprenticeship program, it typically takes three years to complete.

Apprenticeship Opportunities:

Apprenticeship opportunities are offered internally first, before being posted externally. Vacancies arise based on the changing needs of the business. Trades that have been offered through the program include:

- Bricklayer
- Crane Repair Technician
- Electrical Maintenance Technician
- Hoisting Operator (Branch 1)
- HVAC Technician
- Machinist
- Mechanical Maintenance Technician
- Motor Winder
- Metal Fabricator Welder

Algoma is one of the few companies in Canada that pays full wages and benefits to apprentices while in school. The Company also covers the cost of the apprentice's tuition, books, and travel where required.



