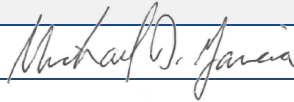
	Title: Health, Safety, and Environment Policy	
	Doc Number: HS.POL.004	
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Originating Department: Health and Safety		
Approved by:	Michael Garcia	Signature: 
Approved by:		Signature:

Algoma Steel Inc. is committed to the prevention of workplace injuries and ill health of everyone at our workplace. Safety is a responsibility shared by our management, employees, contractors, and visitors and will not be compromised by any other business objective. We believe workplace injuries and occupational diseases are preventable.

We commit to continual improvement of our management systems, practices and processes and to improving our health, safety, and environmental performance. We continuously strive to build a culture of safety and environmental accountability and work to reduce the impact of our operations on the environment and the community.

In pursuit of these goals, we commit to:

- Complying with all applicable statutory requirements as well as other requirements to which Algoma Steel Inc. subscribes.
- Providing active leadership and visible supervision.
- Increasing awareness and competence and promoting safe behaviour through education, training, consultation, and engagement of our employees and contractors.
- Promoting and establishing a safe work culture for all workers, including a universal understanding that unsafe work is to be recognized and immediately stopped.
- Identifying and controlling hazards so work can be planned and performed to protect workers and reduce occupational health and safety risks.
- Investigating incidents and implementing corrective measures to prevent a recurrence.